Equity, Achievement & Thriving
in Nursing Academic Progression

Story Collecting Guide

Purpose:
Highlight diverse nurses who have successfully progressed in nursing education throughout 2020: The Year of the Nurse to complement the release of the NEPIN Equity, Achievement and Thriving in Nursing Academic Progression White Paper.

Process:
1. Identify a nurse colleague to interview.
2. Provide an overview of NEPIN and an overview of the White Paper.
   a. NEPIN mission is to foster collaboration to ensure nurses have access to higher levels of education and achievement.
   b. NEPIN’s goal is to have 1 million incumbent and 90% of new ADN graduates to the BSN or higher by 2025.
3. Conduct interview or connect diverse nurse with Tina to schedule interview.
   Here are the items and questions to consider:
   a. Obtain a mini bio which could include location, schools, employers, type of practice prior to BSN and after.
   b. What motivated you to go back to school?
   c. What were the barriers to advancing your education and how did you or your program overcome them?
      i. Did you receive financial assistance—from the school you chose and/or your employer?
         1. If so what kind (tuition reimbursement from employer, rent subsidy, scholarships, flexible scheduling, transportation subsidy, etc.) and how did it help?
         2. Did you have easy access to a nursing program in your community? If not, were you helped to find on-line programs?
      ii. Did your program use technology in the process for classes, research and simulation?
         1. Was it a challenge for you? What was the benefit?
      iii. Did your family or friends provide support to help you succeed in your program?
         1. Suggestions could be childcare, providing meals for family, financial support, or encouragement.
      iv. Are there other challenges you faced you would like to share with us?
      v. Did you have a personal or professional mentor who supported or helped you?
vi. What way has your academic progression helped you? Are you earning a higher income; have a position with greater decision-making authority, or are there different job opportunities you took advantage of seeking?

d. Is there anything else you would like to share with us regarding your experience with advancing your education?

e. Do you have any plans to continue your academic progression further?

f. What advice would you give nurse colleagues who are considering going back to school?

4. Obtain a photo of the interviewee.

Notes:
Our goal in collecting stories is to have the story in writing with confirmation by the nurse providing the story of its accuracy and agreement to use it. If the nurse provides it, that is great, if she/he is being interviewed and the interviewer is writing it then it will be sent to the narrator to validate.

Photos of the nurse in school or work should be accompanied with a written release.
This can be requested from Tina (tina.lear@nepincollaborative.org).